

SUPERVISOR'S GUIDE TO SAFETY LEADERSHIP

Practical Skills
for Effectively
Managing Safety



OVERVIEW

Frontline supervisors are responsible for bringing all the pieces of safety management together—executing the vision and values at the frontline, ensuring procedures are followed, implementing a myriad of safety decisions, and ultimately assuring that the workforce is safe. They are the linchpins of safety. To be effective, they must motivate and engage frontline employees to participate fully in safety; yet, this can be challenging without practical guidance and skill-building opportunities.

Based on the popular book of the same name, this in-person workshop supports supervisors in building practical skills that generate engagement, create positive accountability, and ultimately improve safety.

REGISTRATION

\$795/participant

This workshop can be conducted at your location for a minimum of 12 and a maximum of 22 people. Contact ADI for details.

 **678.904.6140**

 **info@aubreydaniels.com**

 **www.aubreydaniels.com**

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ABOUT THE WORKSHOP

This highly interactive training event targets the very specific tasks and responsibilities within a supervisor's control—namely, how they interact with frontline employees around safety on a daily basis.

Participants will build their skills around relationship development, fostering engagement, giving positive and constructive feedback, and using positive reinforcement to build safe habits at the front line. Additional topics covered include hazard remediation, encouraging reporting, improving communication, minimizing blame, and maximizing cooperative problem solving.

The interactive training combines self-assessment, discussion, skill-building exercises, and evidence-based tips and tools to help supervisors target their biggest opportunities for improvement and implement effective strategies for change. Most importantly, participants will build a personalized action plan for improving their safety leadership based on their unique situation, skill, and experience level.

WORKSHOP OBJECTIVES

At the completion of this workshop, participants will be able to:

- Identify the behavioral causes of at-risk behavior and improve change strategies
- Build strong working relationships with direct reports as a starting point for engagement
- Provide effective positive and constructive feedback to help employees improve safety behaviors
- Concentrate feedback and positive reinforcement on the behaviors that truly prevent injuries
- Use positive management strategies that build safe habits and encourage open communication
- Build a practical, manageable action plan for improving safety leadership performance in their work environment

SAFETY LEADERSHIP IMPLEMENTATION

ADI also provides onsite training, consultation, and coaching services for frontline supervisors and middle and senior management. Contact us today to learn more: info@aubreydaniels.com.

ADI

Regardless of your industry or expertise, one thing remains constant. People power your business. Since 1978 Aubrey Daniels International (ADI) has been dedicated to accelerating the business and safety performance of companies worldwide by using positive, practical approaches grounded in the science of behavior and engineered to ensure long-term sustainability. ADI provides clients with the tools and methodologies to help move people toward positive, results-driven accomplishments. Our clients accelerate strategy execution while fostering employee engagement and positive accountability at all levels of their organization.