

5 SIGNS YOUR NEAR-MISS REPORTING SYSTEM IS FAILING



1

IT'S PERCEIVED NEGATIVELY

Employees view it as a check-the-box exercise at best, and a finger-pointing exercise at worst.



2

MEANINGFUL REPORTS ARE UNCOMMON

The bulk of reported near misses are conditions like worn tools or minor events like insect bites.



3

IT DOESN'T HELP

Employees don't see evidence that reporting near misses helps improve safety.



4

FEAR OF REPERCUSSIONS

Employees worry that reporting a significant near miss will result in a reprimand, or worse.



5

IT'S A HASSLE

Reporting a near miss triggers an onslaught of phone calls and emails to the employees who report them, leaving them saying, "It's not worth it!"



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