



Safety Surveys and Assessments

ADI's Safety Survey and Assessment Services help organizations get an accurate picture of their safety leadership, safety culture, and/or readiness for Behavior-Based Safety (BBS). Assessment information is collected via survey and/or on-site analysis conducted by ADI consultants. Clients can choose to use the survey or assessment alone, or combine them for the most thorough analysis of safety culture, safety leadership and safety engagement.

Safety Culture Survey

The Safety Culture Survey assesses how the company as a whole manages and supports safety. This pinpointed survey uses approximately 40 questions and is a quick and cost-effective way to identify strengths and opportunities for improvement in your organization's safety culture.

The survey asks questions across five categories which correspond to essential elements of high-performing safety cultures as expressed in ADI's Safety Culture Continuum. The categories include:

- Proactive Safety Management
- Leadership Engagement
- Employee Engagement
- Incident Reporting & Follow Up
- Consequence Management

The information obtained from the survey is actionable and is especially helpful in determining where leaders and safety professionals should focus their attention to improve safety. All members of your organization are invited to complete this survey, allowing the data to be analyzed separately by employee level, department, site, etc.

The Safety Culture Survey can be completed online or by paper-and-pencil. Many of our clients choose to have ADI re-administer the survey at six-twelve month intervals as an ongoing measure of progress.

On-Site Assessment

An on-site assessment, conducted by ADI consultants, provides a more in-depth view of

your organization's safety culture. Through observation and interviews consultants can evaluate more closely how leadership practices and organizational systems show up at all levels in terms of the consistency and visibility of commitments to and practices that affect safety.

Our clients use these assessments to establish a baseline for safety culture improvement, to assess their readiness for BBS and/or Safety Leadership implementations, to review the effectiveness of existing BBS processes, and to gain a behavioral perspective on the effectiveness of their safety management systems and processes. For example, ADI conducts near-miss reporting system assessments that enable organizations to improve the impact of this key safety system.

On-site assessments are effective on their own or in combination with the Safety Culture Survey described above.

Survey & Assessment Deliverables

Whether you choose to use the survey, the on-site assessment or both, your organization will receive invaluable insight into your organization's strengths and opportunities for improvement. ADI's surveys and assessments provide clients with an accurate picture of their safety culture as well as clear, actionable recommendations for improvement.

ADI

Regardless of your industry or expertise, one thing remains constant: People power your business. Since 1978 Aubrey Daniels International (ADI) has been dedicated to accelerating the business and safety performance of companies worldwide by using positive, practical approaches grounded in the science of behavior and engineered to ensure long-term sustainability. ADI provides clients with the tools and methodologies to help move people toward positive, results-driven accomplishments. Our clients accelerate strategy execution while fostering employee engagement and positive accountability at all levels of their organization.