ENGAGING THE WORKFORCE
not only improves individual performance but leads to a safe work environment for all. Leaders should focus on these tips to build engagement:

BUILD RELATIONSHIPS
Get to know your direct reports, demonstrate concern, and build trust by doing what you say you will do. This is the foundation for building engagement.

RELENTLESSLY ADDRESS HAZARDS
Do all you can to remediate safety hazards. Supervisors who do this well will have employees who are more willing to participate fully in safety.

ENCOURAGE NEAR MISS REPORTING
To learn from and prevent future incidents, positively reinforce reporting of near misses.

ELIMINATE BLAME
Blame is the enemy of engagement. Work to understand and eliminate the behavioral root causes of incidents to improve prevention and build engagement.

USE MORE POSITIVE REINFORCEMENT
Frequently acknowledge what employees do well. It will not only strengthen safe behaviors, but also will foster engagement.