

## **BBS QUICK-LAUNCH® TRAINING**



ADI's BBS Quick-Launch® is a supervisor-driven safety observation and feedback process that greatly increases supervisors' engagement in reinforcing safe behavior and identifying and eliminating hazards. ADI's BBS Quick-Launch curriculum includes a workshop for supervisors and orientations for managers and frontline employees so that all employees understand how to participate in the Quick-Launch system.





## SUPERVISOR TRAINING 4 Hours

- Understanding safe and at-risk behavior from a scientific perspective
- Conducting behavioral observations
- Managing BBS process and outcome data
- Improving behavior influencing skills, including providing positive and constructive feedback
- Shifting toward more positive and effective management strategies
- Encouraging productive problem-solving around at-risk behaviors and barriers using the Barrier Checklist
- Creating positive accountability at all levels so changes are sustained over time



## **MANAGERS**1.5 Hours

- Understanding their roles and responsibilities in the BBS Quick-Launch system
- Creating positive accountability to support other managers and supervisors in their roles
- Encouraging productive problem-solving around at-risk behaviors and barriers using the Barrier Checklist



## **FRONTLINE** 1-Hour

1-Hour Orientation

- Overview of the BBS Quick-Launch system
- Understanding the observation process
- How to participate in barrier discussions using the Barrier Checklist

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