

# TIPS FOR TURNING **GOOD INTENTIONS** **INTO HIGH PERFORMANCE**

## **Be clear.**

Setting clear expectations up front will always lead to better outcomes and employees who know what is expected of them.

## **Reinforce desired behavior, often.**

Employees who are positively reinforced for their performance will undoubtedly continue to deliver improved performance.

## **Look at your own behavior.**

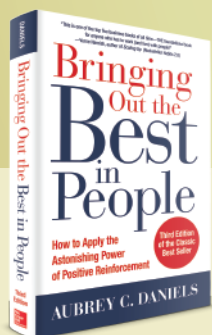
Understand the effect your behavior has on others. If you're not getting the performance you need, look for changes you can make to earn discretionary effort.

## **Make communication a priority.**

Talk to your employees and ask questions about what is working and what is not so you can address anything that may be impeding performance.

## **Focus on consequences.**

Plan positive consequences that have an immediate effect on the performer so that the desired behavior continues.



All leaders have the ability to create a work environment that motivates and engages employees every day. Build these tips into your workday and employee performance will soar!



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